

## Ghana Manganese Company Limited

HEAD OFFICE

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July 9, 2021

H.E. António Guterres Secretary- General United Nations New York, NY 10017 USA

Dear Secretary-General,

## LETTER OF RECOMMITMENT

I am pleased to confirm that Ghana Manganese Company Limited supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Ghana Manganese Company limited will make a clear statement of this commitment to its stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's effort to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

Ghana Manganese Company Limited was delisted due to non-responsiveness in selecting an engagement tier in the past rather than failing to communicate on progress.

Ghana Manganese Company Limited has indicated its engagement tier as part of the requirement for re-joining the Compact.

Sincerely Yours,

Jurgen Eijgendaal
MANAGING DIRECTOR